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Steve Laird has been practicing law since 1980 and is part of the less than one-tenth of one-percent of Texas lawyers who hold four different board certifications, as well as an L.L.M. in Trial Advocacy. He is board certified in Personal Injury Trial Law and Civil Trial Law by the Texas Board of Legal Specialization, and is also certified as a Civil Trial Specialist by the National Board of Trial Advocacy. Additionally, Steve is one of only twelve lawyers in the State of Texas who are board certified in Truck Accident Law by the National Board of Legal Specialization. Steve's firm specializes in serious personal injury and wrongful death cases, including trucking collisions. Steve is a frequent national, state and local speaker on a variety of legal topics. He has given well over 125 presentations, papers, or articles across the nation on subjects such as evidence, trucking collisions, torts, civility, and trial practice. He has also co-authored a book chapter on spinal cord injuries.

Steve is consistently voted as one of the top 100 "Super Lawyers" for the entire state of Texas for fifteen years (2005 – 2013, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022 and 2023 by *Thompson Reuters Legal*, as published in *Texas Law & Politics Magazine (Texas Monthly Magazine)*. Steve has also been selected as one of the "Best Lawyers in America" for Personal Injury Litigation, for each year from 2010 through 2023. Steve is the 2021 recipient of the prestigious Blackstone Award, the highest honor bestowed upon an attorney from the Tarrant County Bar Association. He is an Inductee as a Fellow of the American College of Trial Lawyers, limited to no more than 1% of the lawyers in a state. Steve is also an Inductee to the International Society of Barristers, an invitation-only society of lawyers selected for excellence and professionalism in their field. Steve is an active member and one of the few Plaintiff's attorneys in the American Law Institute, the national organization which develops the Restatements of Law. Steve is a past president and is a charter member of the Eldon Mahon Chapter of the Fort Worth Inn of Court. He is a past president of the Fort Worth Chapter of the American Board of Trial Advocates and is also a past President of TEX-ABOTA for all sixteen chapters. He was also selected as the Outstanding Young Lawyer of Tarrant County. Steve received the second annual "Professionalism Award" given by the College of the State Bar of Texas. Additionally, Steve received the Tarrant County Bar Association Professionalism Award for 2010. He is also the annual recipient of the Lola Wright Award from the Texas State Bar Foundation, exemplifying the highest standards of ethics and professionalism.

The Texas Young Lawyers Association selected Steve as the Outstanding Young Lawyer of Texas in 1988 from over twenty thousand lawyers under the age of 35. Steve has also been selected as an "Attorney of Influence" by his peers, as published in *Fort Worth Business Press*, and has been selected multiple times as one of the top "Power Attorneys" for Tarrant County. He is consistently voted by members of the Tarrant County Bar as a Top Personal Injury attorney in Tarrant County, as published in *Fort Worth, Texas Magazine*. He received the annual Outstanding Trial Lawyer of the Year Award by Tarrant County Trial Lawyers Association for outstanding service and representation of injured plaintiffs in personal injury and civil litigation. He is a past president of that organization. Steve has been recognized as one of the top 500 Leading Plaintiff Consumer Lawyers by Lawdragon (2021-2024). He is the recipient of the "2018 Annual Tarrant County Bench Bar Big Heart Award" for leadership and mentoring, and the only "Perfect Attendance Award" for his attendance at 29 Annual Bench Bar Conferences from 1994-2023). Steve has been selected as Among the 400 Most Influential People in Fort Worth (only Plaintiff's Personal Injury Attorney) by Fort Worth, Inc. Magazine, 2023 and 2024.

Steve has been a member of the State Bar of Texas Referral Fee Task Force Committee and Pattern Jury Charge Committee. He has also been the second chair of the State Bar of Texas Advertising Review Committee. Steve was unanimously appointed by the Texas Supreme Court to serve on the Professional Ethics Committee. He has been elected as a Director for the Tarrant County Bar Association for multiple terms and has also been a Director of the Tarrant County Bar Foundation. He is also a board member of the Academy of Truck Accident Attorneys, and is on its Board of Regents.

Steve received his undergraduate degree in business at Texas Tech University (B.B.A.), a Masters of Business Administration degree from Texas Christian University (M.B.A.), his law degree from South Texas College of Law – Houston (Law Review, J.D.), and his Master of Laws Degree in Trial Advocacy, with Honors, from Temple University School of Law in Philadelphia (L.L.M.).

He received the United States Army Commendation Medal before being honorably discharged from the Army in 1974.